

Washington State Council of Fire Fighters Benevolent Fund Policy

It is recognized that the primary function of the WSCFF Benevolent Fund is to assist the members of the Washington State Council of Fire Fighters and their families as outlined in this Policy.

It is further recognized that, as an organization, the Washington State Council of Fire Fighters will assist individuals and or organizations that are not directly associated with the WSCFF.

The WSCFF Benevolent Fund may also be utilized to defer cost related to the Education of our membership as well as reimburse the WSCFF for cost associated for operating the WSCFF Benevolent Fund.

The Executive Board of the WSCFF shall serve as the Washington State Council of Fire Fighters Benevolent Fund Board. The action taken by the board, in regards to the Benevolent Fund, will normally occur immediately following the WSCFF Board meeting.

All Benevolent Fund Board meetings will be documented. The Benevolent Fund minutes will normally be found under the minutes of the regular scheduled meetings. All financial contributions will require a motion, a second and a majority vote. For requests which occur between meetings, and if time allows, the Board shall be solicited for approval. This action will require a majority of the board members to support the contribution. In instances where a request has been received and is time-critical, the President or Secretary – Treasurer may take action without the Board's approval, as long as the contribution is within the range listed below. In the event a contribution was made outside of the normal board meeting, the minutes will reflect such action. In all cases,, the minutes will identify the request and, if approved, whom the contribution was made to and for what amount.

In order to assist in the equal distribution of funds, the following scale should be followed when possible. The WSCFF Benevolent Fund Board may adjust this policy as appropriate, based upon the needs of the request and the financial ability of the WSCFF Benevolent Fund.

WSCFF Scholarship Program

(Number and dollar amounts will be determined at the time of scoring)

WSCFF Members son or daughter; High School Senior, college applicant

WSCFF Members son or daughter; High School Senior, vocational /trade school applicant

WSCFF related

WSCFF member line of duty death	\$2,500
WSCFF member non-line of duty death	\$1,000
WSCFF member or family support	\$250 - \$500
WSCFF Local Fundraisers (Golf, Bowling, etc)	Depends on circumstances – up to \$1,000
Pipes & Drums	\$1,000 initially - up to \$500 annually

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IAFF local or member but not WSCFF affiliate

IAFF member line of duty death	Up to \$500
IAFF member or local requesting support	Up to \$500

Non-WSCFF or IAFF affiliation

Community request that affects more than a single person	Up to \$250
Request for assistance that affects a single person or a single family	Up to \$250
Requests for assistance for an organization	Up to \$250

WSCFF Professional Fire Fighter License Plate Availability

All active WSCFF dues paying members are eligible.

WSCFF members who have promoted outside a bargaining unit need a letter from their local confirming they left in good standing to be eligible for a license plate.

Retired IAFF members will be eligible for a license plate.

A person who has shown support to the IAFF or the WSCFF may be eligible for the professional license plate. The authorization or revocation of a plate will require a simple majority vote of the board.

IAFF members who are employed in another state and reside in Washington may qualify for a plate by submitting a letter to the WSCFF from their local confirming they are an active member in good standing.

Locals wishing to have the license plate eligibility removed from a member who has promoted outside of the bargaining unit, retired, or is a member from another state, may do so by following the steps listed below:

1. The local leadership is to meet with the person whose plate is being considered for removal. A discussion is to take place outlining the reasons why the local is considering taking this action. If no resolution is reached the local may go to Step 2.
2. At a regular or special union meeting the membership may vote to remove the eligibility for the license plate. If the membership votes to remove the plate, the local may proceed to Step 3.
3. A letter to the person outlining the vote and why their actions have had a negative effect on the local and its membership.
4. The letter will also be sent to the WSCFF President. The WSCFF will notify DOL.